

Uintah School District

Medical Insurance Rates

PEHP Preferred - FY 2020

Wellness Participant - 15.85%

District to Fund all plans based on amount to fund the Preferred Silver Plan and the Wellness % of the employee

| Full Time Equivalency | | Core HSA | | | Copper HSA | | | Bronze | | | Silver | | | Gold | | |
|--|-------------------------|----------|--------|----------|------------|----------|----------|--------|----------|----------|--------|----------|----------|--------|----------|----------|
| | | Single | Couple | Family | Single | Couple | Family | Single | Couple | Family | Single | Couple | Family | Single | Couple | Family |
| 40 Hour Employee | Employee Portion | \$ - | \$ - | \$ - | \$ 34 | \$ 72 | \$ 106 | \$ 34 | \$ 72 | \$ 106 | \$ 94 | \$ 204 | \$ 298 | \$ 208 | \$ 453 | \$ 661 |
| 8 Hours Day | District Portion | \$ 457 | \$ 987 | \$ 1,448 | \$ 500 | \$ 1,080 | \$ 1,585 | \$ 500 | \$ 1,080 | \$ 1,585 | \$ 500 | \$ 1,080 | \$ 1,585 | \$ 500 | \$ 1,080 | \$ 1,585 |
| 1.0 FTE | Total Premium | \$ 457 | \$ 987 | \$ 1,448 | \$ 534 | \$ 1,152 | \$ 1,691 | \$ 534 | \$ 1,152 | \$ 1,691 | \$ 594 | \$ 1,284 | \$ 1,883 | \$ 708 | \$ 1,533 | \$ 2,246 |
| 35 Hour Employee | Employee Portion | \$ 20 | \$ 42 | \$ 62 | \$ 97 | \$ 207 | \$ 305 | \$ 97 | \$ 207 | \$ 305 | \$ 157 | \$ 339 | \$ 497 | \$ 271 | \$ 588 | \$ 860 |
| 7 Hours Day | District Portion | \$ 437 | \$ 945 | \$ 1,386 | \$ 437 | \$ 945 | \$ 1,386 | \$ 437 | \$ 945 | \$ 1,386 | \$ 437 | \$ 945 | \$ 1,386 | \$ 437 | \$ 945 | \$ 1,386 |
| .8750 FTE | Total Premium | \$ 457 | \$ 987 | \$ 1,448 | \$ 534 | \$ 1,152 | \$ 1,691 | \$ 534 | \$ 1,152 | \$ 1,691 | \$ 594 | \$ 1,284 | \$ 1,883 | \$ 708 | \$ 1,533 | \$ 2,246 |
| 30 Hour Employee | Employee Portion | \$ 82 | \$ 177 | \$ 260 | \$ 159 | \$ 342 | \$ 503 | \$ 159 | \$ 342 | \$ 503 | \$ 219 | \$ 474 | \$ 695 | \$ 333 | \$ 723 | \$ 1,058 |
| 6 Hours Day | District Portion | \$ 375 | \$ 810 | \$ 1,188 | \$ 375 | \$ 810 | \$ 1,188 | \$ 375 | \$ 810 | \$ 1,188 | \$ 375 | \$ 810 | \$ 1,188 | \$ 375 | \$ 810 | \$ 1,188 |
| .75 FTE | Total Premium | \$ 457 | \$ 987 | \$ 1,448 | \$ 534 | \$ 1,152 | \$ 1,691 | \$ 534 | \$ 1,152 | \$ 1,691 | \$ 594 | \$ 1,284 | \$ 1,883 | \$ 708 | \$ 1,533 | \$ 2,246 |
| Employees below must have been grandfathered by policy prior to October 15, 2005. | | | | | | | | | | | | | | | | |
| 25 Hour Employee | Employee Portion | \$ 145 | \$ 312 | \$ 458 | \$ 222 | \$ 477 | \$ 701 | \$ 222 | \$ 477 | \$ 701 | \$ 282 | \$ 609 | \$ 893 | \$ 396 | \$ 858 | \$ 1,256 |
| 5 Hours Day | District Portion | \$ 312 | \$ 675 | \$ 990 | \$ 312 | \$ 675 | \$ 990 | \$ 312 | \$ 675 | \$ 990 | \$ 312 | \$ 675 | \$ 990 | \$ 312 | \$ 675 | \$ 990 |
| .625 FTE | Total Premium | \$ 457 | \$ 987 | \$ 1,448 | \$ 534 | \$ 1,152 | \$ 1,691 | \$ 534 | \$ 1,152 | \$ 1,691 | \$ 594 | \$ 1,284 | \$ 1,883 | \$ 708 | \$ 1,533 | \$ 2,246 |
| 20 Hour Employee | Employee Portion | \$ 207 | \$ 447 | \$ 656 | \$ 284 | \$ 612 | \$ 899 | \$ 284 | \$ 612 | \$ 899 | \$ 344 | \$ 744 | \$ 1,091 | \$ 458 | \$ 993 | \$ 1,454 |
| 4 Hours Day | District Portion | \$ 250 | \$ 540 | \$ 792 | \$ 250 | \$ 540 | \$ 792 | \$ 250 | \$ 540 | \$ 792 | \$ 250 | \$ 540 | \$ 792 | \$ 250 | \$ 540 | \$ 792 |
| .50 FTE | Total Premium | \$ 457 | \$ 987 | \$ 1,448 | \$ 534 | \$ 1,152 | \$ 1,691 | \$ 534 | \$ 1,152 | \$ 1,691 | \$ 594 | \$ 1,284 | \$ 1,883 | \$ 708 | \$ 1,533 | \$ 2,246 |