

## UINTAH SCHOOL DISTRICT POLICY ACTION REVIEW

1st Reading	8/10/2022	New	
2nd Reading	09/14/2022	Revised	X
Approved	09/14/2022	Substitute	

### **005.2150 CONCEALED WEAPONS IN SCHOOLS**

*REVISES POLICY 005.2150 CONCEALED WEAPONS IN SCHOOLS (LAST APPROVED 6/22/04)*

#### **1.0 GENERAL POLICY STATEMENT**

1.1 Uintah School District has a responsibility to maintain public trust and confidence by providing a safe school environment and a safe workplace for employees.

#### **2.0 PURPOSE**

2.1 The purpose of this policy is to define the use of legally concealed weapons on or about school premises or other district buildings or property, by employees, on-site vendors, patrons, and volunteers.

#### **3.0 STANDARDS**

3.1 Possession or use of a weapon by any employee in a school building, in or on school property, or in conjunction with any school activity, or in any other school district location, unless specifically authorized by law, is in violation of Uintah School District Policy, and will be subject to disciplinary sanctions which may include termination.

3.2 "School district location" means in any school building and on any school premises; on any school-owned vehicle or in any other school-approved vehicle used to transport students to and from school or school activities; off school property at any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district; or during any period of time such employee is supervising students on behalf of the school district or otherwise engaged in school district business.

3.3 The law provides that a qualified person must obtain a permit "to carry a concealed firearm for lawful self-defense" on school property UCA 53-5-704(1). A concealed dangerous weapon means... "a dangerous weapon that is covered, hidden or secreted in a manner that the public would not be aware of its presence and is readily accessible for immediate use." UCA76-10-501(2)(a).

3.4 Employees of Uintah School District who obtain concealed weapons permits do so in their own individual capacities. Any use of such weapons is outside the scope of employment and is not the purpose of employment by the District, and is done solely in the employee's personal capacity, not as an employee of the District. This policy applies to all employees, patrons, on-site vendors and volunteers.

- 3.5 District property may not be used to hide, cover, or secret a firearm. A lawfully concealed firearm must be within the employee's immediate control at all times. Employees must recognize that students could gain access to a firearm that is not properly concealed or controlled. Therefore, employees must use good judgment and strictly follow the law and this policy.