

UINTAH SCHOOL DISTRICT POLICY ACTION REVIEW

1st Reading	10/07/20	New	X
2nd Reading	11/11/20	Revised	
Approved	11/11/20	Substitute	

004.0230 TEACHER STUDENT SUCCESS ACT (TSSA) POLICY

NEW POLICY

The purpose of this policy is to set standards for the distribution of Student and Teacher Success Program (TSSA) money to each school within the district.

1.0 Board Policy

- 1.1 Uintah School District will implement the Teacher Student Success Act according to the Utah State Board of Education's rules and regulations.
- 1.2 The Board of Education highly values individual teachers and students and is fully committed to each individual teacher and student success in Uintah School District school.
- 1.3 The Board of Education recognizes the value of local site-based School decisions making within the District's framework to reach school goals.
- 1.4 The Board of Education recognizes its responsibility to annually review individual schoolteacher and student success plans.

2.0 Administrative Regulations

- 2.1 The USD Board of Education may include in the student success framework any means reasonably designed to improve school performance or student academic achievement, including:
 - 2.1.1 school personnel stipends for taking on additional responsibility outside of a typical work assignment;
 - 2.1.2 professional learning;
 - 2.1.3 additional school employees, including counselors, social workers, mental health workers, tutors, media specialists, information technology specialists, or other specialists;
 - 2.1.4 technology;
 - 2.1.5 before- or after-school programs; summer school programs;
 - 2.1.6 community support programs or partnerships;
 - 2.1.7 early childhood education;
 - 2.1.8 class size reduction strategies;
 - 2.1.9 instructional supplies and materials;
 - 2.1.10 augmentation of existing programs; or
 - 2.1.11 other allowable expenditures.

- 2.2 An USD Board of Education student success framework may not support the use of program money (R277-927-4):
 - 2.2.1 to supplant funding for existing public education programs;
 - 2.2.2 to support adult education
 - 2.2.3 to pay for contracted services commonly performed by the following staff:
 - 2.2.4 school level administration staff;
 - 2.2.5 building and maintenance staff, including custodial staff
 - 2.2.6 transportation staff;
 - 2.2.7 child nutrition services staff;
 - 2.2.8 operational or facility support staff; or
 - 2.2.9 district level staff.

- 2.3 The principal of the school shall develop the school's TSSA plan. The plan will integrate school specific goals and criteria for improving the school's performance within the state accountability system. A principal shall solicit input on developing a success plan from:
 - 2.3.1 the school community council;
 - 2.3.2 school level educators; and
 - 2.3.3 other stakeholders as deemed appropriate.

- 2.4 The principal shall submit a proposed school improvement plan containing the required TSSA provisions contained in this policy to the USD Superintendent for the upcoming school year for approval by May 15, of the calendar year.
 - 2.4.1 The proposed plan shall include a summary of yearly progress of the previous year's plan.
 - 2.4.2 Principals who determine to hire staff with TSSA funds as part of their school improvement plan are required to follow approved Uintah School District hiring policies and practices.
 - 2.4.3 Post on the school's website the school's school improvement plan, with a description of the school's allocation and expenditures of TSSA funds.

- 2.5 The USD Board of Education shall:
 - 2.5.1 Annually review the district's implementation of the TSSA program; and
 - 2.5.2 annually approve each school's TSSA plan for the upcoming school year.

- 2.6 Allocation of TSSA Funds:
 - 2.6.1 USD shall reserve 25% of the annual revenue from the TSSA program for Uintah School District teacher salaries.
 - 2.6.2 USD will allocate the remaining 75% and prior year carry over (unspent prior year funds) based on the percentage of the school's prior year average daily membership compared to the total prior

year average daily membership for all schools in Uintah School District. (53G-7-1304)

2.6.3 Schools will allocate/use TSSA funds to support the schools' improvement plan