

Uintah School District School Board Highlights

June 22, 2010 business meeting

Participation in Union High School Remodel: A motion was made by Allen Huber that the Uintah School District will pay 15.5% of the awarded bid to Duchesne County School District for remodeling of Union High School. JoAnn Cowan seconded the motion; motion carried.

Superintendent's Report: This is the third Dashboard Report for the year, and according to Superintendent Dockins, there are a number of areas to celebrate for the 2009-2010 school year. Reports were given relating to academic scores, the growth and success of the Alternative High School and Adult Education, school safety district wide, and Human Resource information.

Business Administrator's Report: Randy Upton updated the Board regarding various construction projects in progress, and the status of upcoming projects. A property tax update was also given.

Final Budget Adoption for Fiscal Year 2009-2010: A motion was made by Allen Huber, seconded by Dr. Rodney Anderson, carrying unanimously, that the Uintah School District Board of Education adopts as its final amended budget for the 2009-2010 fiscal year the amount of \$112,097,858 broken down by fund as follows: Maintenance and Operation \$48,000,000; Student Activity Fund \$1,300,00; Non K-12 Programs \$3,500,000; Capital Outlay \$50,380,389 (which includes the construction projects); Debt Service \$5,157,469; School Foods \$3,000,000; Municipal Building Authority \$750,000; and Flexible Spending \$10,000.

Budget Adoption/Approval of Tax Rates/Approval of Salary Schedules for Fiscal Year 2010-2011: A motion was made by JoAnn Cowan, seconded by Allen Huber, carrying unanimously, that the Uintah School District Board of Education adopts as a final budget amount of \$95,574,375 broken down by fund as follows: Maintenance and Operation \$43,765,513; Student Activity Fund \$1,083,590; Non K-12 Programs \$2,770,032; Capital Outlay (including construction projects) \$38,939,053; Debt Service \$5,612,088; School Foods \$2,820,099; Municipal Building Authority \$577,000; and Flexible Spending \$7,000.

The Board of Education sets the following tax rates: Board K-3 Reading Program - .000065; Transportation - .000317; Recreation - .000281; Tort Liability - .000065; Capital Outlay - .002449; Additional - .000901; and General Obligation Debt - .000688. The Basic Levy will be set by the Utah State Tax Commission at a later date. It should be noted the total tax rate is set without an increase in taxes. In addition, the General Obligation Debt Rate is 298 points less than originally projected and disclosed to the public.

The Board of Education also approved the Salary Schedule for the 2010-2011 school year.

Approval of 2010-2011 Compensation Package: A motion was made by JoAnn Cowan, seconded by Dr. Rodney Anderson, carrying unanimously, to approve the 2010-2011 compensation package as follows:

- Steps and Lanes
- Any contract employee not receiving 2% from a step and/or lane will receive a one-time payment of 2% of their base salary or the difference between the step/lane and the 2% max.
- Employees will be responsible for 10.5% of their insurance cost above their FTE equivalent status. If an employee chooses to participate in a health screening and 2 of the wellness activities for the year, the district will reduce the employee portion by 5%.

Approval of Contributory Retirement Participation: Be it therefore resolved that the Uintah School District formally agrees to pick up 5% of the required member contribution for all eligible employees required to contribute to the Utah Retirement Systems Contributory Retirement Plan for the fiscal year 2010-2011. Uintah School District will continue to pay 5% as an employer contribution as outlined by statute (53A-17a-125). Resolution made by Allen Huber, seconded by Dr. Rodney Anderson, carrying unanimously.

Approval of Grandfathered Post Retirees: A motion was made by Allen Huber, seconded by JoAnn Cowan, carrying unanimously, that Uintah School District will continue to contribute to grandfathered post retiree employee's 401K/457 the maximum amount which is now the "Normal Cost" (11.87% for 2010-2011).

Approval of Carpet Bid Award: A motion was made by Allen Huber to award the carpet contract for Uintah School District to Certified Carpet. Dr. Rodney Anderson seconded the motion. Those in favor: Allen Huber, Dr. Rodney Anderson, and Perry Taylor. Those opposed: JoAnn Cowan. Motion carried.

Approval of iObservation Program: A motion was made by JoAnn Cowan to approve the purchase of iObservation. Allen Huber seconded the motion; motion carried. (iObservation is a comprehensive data collection and management system that reports real-time data from administrator's classroom walkthroughs and teacher observation.)

Approval of Policy 005.0500 *Reimbursement for Educational Expenses:* (1st & 2nd Reading) A motion was made by JoAnn Cowan to approve Policy 005.5000 as presented on first and second reading, with a directive that the employee will sign an agreement upon entering the program that their last paycheck will be held in compliance with this program. Allen Huber seconded the motion; motion carried.

Approval of Policy 005.0650 *Holidays:* (1st & 2nd Reading) A motion was made by JoAnn Cowan to approve Policy 005.0650 as presented on first and second reading. Allen Huber seconded the motion; motion carried.

Approval of Policy 005.0680 *Leave of Absence:* (1st & 2nd Reading) A motion was made by JoAnn Cowan to approve Policy 005.0680 as presented on first and second reading. Dr. Rodney Anderson seconded the motion; motion carried.

Approval of Policy 005.0250 *Criminal Background Checks for Employees and Volunteers:* (1st & 2nd Reading) A motion was made by Allen Huber to approve Policy 005.0250 on first and second reading. Dr. Rodney Anderson seconded the motion; motion carried.

Approval of Policy 005.6000 *Employee Social Networking/Electronic Communication*: (1st & 2nd Reading) A motion was made by JoAnn Cowan to approve Policy 005.6000 on first and second reading, with the addition of “or any electronic communication” to Section 2.5. Allen Huber seconded the motion; motion carried.

Approval of Policy 005.1000 *Evaluation for Certificated Personnel*: (1st & 2nd Reading) A motion was made by Allen Huber to approve Policy 005.1000 on first and second reading. JoAnn Cowan seconded the motion; motion carried.

Approval of Recreation District Memo of Understanding: A motion was made by JoAnn Cowan to approve the Memorandum of Understanding between Uintah School District and Uintah Recreation District as presented. Allen Huber seconded the motion; motion carried.

Approval of Policy 005.1100 *Contract Dates and Hours of Work*: (1st & 2nd Reading) A motion was made by Dr. Rodney Anderson to approve Policy 005.1100 as presented on first and second reading. Allen Huber seconded the motion; motion carried.

Approval of Policy 010.0020 *Community Use of School Facilities*: (1st & 2nd Reading) A motion was made by Allen Huber to approve Policy 010.0020 as presented on first and second reading. JoAnn Cowan seconded the motion; motion carried.

Approval of School Trust Land Applications: A motion was made by Perry Taylor to approve the School Trust Land applications as presented. Allen Huber seconded the motion; motion carried.

Out-of-State Travel: A motion was made by Allen Huber to approve the out-of-state travel request for Gary Galley to attend the GASC/Printing Industries of America Teacher’s Conference in Chicago, IL, October 2-4, 2010. JoAnn Cowan seconded the motion; motion carried.

Personnel: Appointment of Personnel The following individuals were approved for appointment by the Uintah School District Board of Education:

Sarah Twitchell, Teacher, VJH
Nanette McCurdy, Teacher, Discovery
Rhonda Sorensen, Teacher, Discovery
Kelle Trogstad, UHS Registrar
Holly Shiner, 35-hr In-School Suspension Aide, VJH
Abe Curtis, Teacher, Naples
Julene Richards, SpEd Teaching Assistant, Maeser
Kathy Hatch, 35-hr SpEd Teaching Assistant, VMS/Maeser
Robyn Merkley, 35-hr SpEd Teaching Assistant, VMS
Susan Mollnow, 19.5-hr In-School Suspension Aide, VMS
Marti Ericksen, 20 hr SpEd Teaching Assistant
Kelli Duffin, 22.5 SpEd Teaching Assistant
Sherie Norton, UHS Attendance Secretary
Phyllis Elgiar, Superintendent’s Secretary
Stacey Williams, Media Aide, Discovery
Ray Carter, Custodian, Naples/Maeser
Aaryn Birchell, Teacher, UHS
Darren Kelly, Asst. Girls Soccer

Melissa Wood, 8th & 9th Grade Girls Basketball
Janalee Watkins, Student Council, VJH
Tracy Honeycutt, Asst. Cheerleading
Brandi Webb, Asst. Cheerleading

Resignation of Personnel: Letters of resignation have been received from the following:

Judy Labrum, Teaching Assistant, Eagle View – effective 5/28/10
Tim Hadlock, Teacher, VMS – effective end of 09-10 school year
Elizabeth Stringham, Teacher, VMS – effective end of 09-10 school year
Graig Pilling, Building Use Supervisor, VJH – effective 5/20/10
Megan Whitmire, Superintendent's Secretary – effective 06/23/2010
Trisha Sorensen, Teacher, VMS – effective end of 09-10 school year
Ruth Buckner, Art Specialist, Ashley – effective 6/21/10
Camela Merkley, Teaching Assistant, Lapoint – effective 5/21/10
Melinda McKee, PE Specialist, Lapoint – effective 5/27/10
Dan Olsen, Teacher, VMS – effective end of 09-10 school year