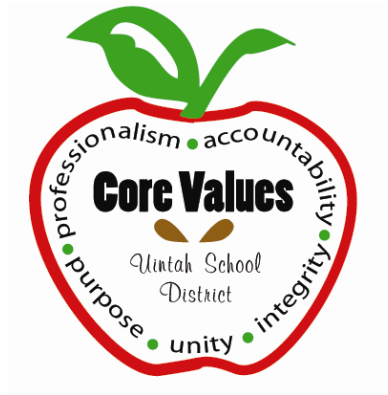


Uintah School District

“Success for Every Student”

Strategic Plan

Updated Spring of 2009



Mission

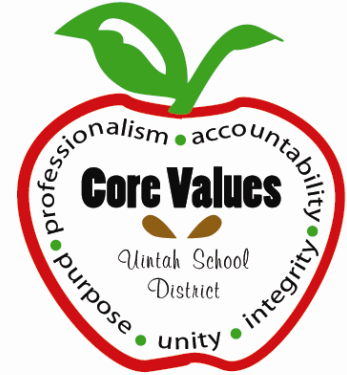
Uintah School District students will acquire the critical skills and attributes of a productive citizen.

Vision

As a learning community, we advocate for all students, provide quality education, and prepare our students for success now and in the future.

Uintah School District

“Success for Every Student”



Goals

- 1. Increase every student’s learning.**
 - a. Improve the quality of instruction in every classroom.
 - b. Close the achievement gap.
 - c. Immerse the district in the philosophy of collaboration.
 - d. Each school will meet or exceed U-PASS standards.
 - e. Foster fine arts programs.
 - f. Provide intervention and enrichment programs.

- 2. Ensure physical and emotional well-being.**
 - a. Ensure safety at school.
 - b. Improve and expand physical education programs.
 - c. Promote healthy lifestyles for students and employees.
 - d. Proactively address at-risk behaviors.

- 3. Create a positive school and district culture.**
 - a. Celebrate success.
 - b. Encourage frequent, open, and honest communication.
 - c. Regularly utilize school and district climate surveys.

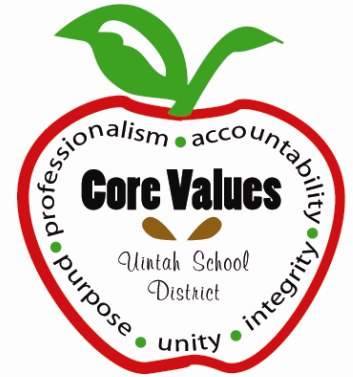
- 4. Improve public support and confidence.**
 - a. Organize and use school community councils effectively.
 - b. Enhance and expand communication.
 - c. Utilize advisory council on specific concerns.
 - d. Build community partnerships.
 - e. Regularly utilize community opinion surveys.

Board only – utilize focus groups to identify public concerns.

- 5. Ensure financial responsibility.**
 - a. Organize and use a bond review committee.
 - b. Use goal-driven budgeting.

Uintah School District

“Success for Every Student”

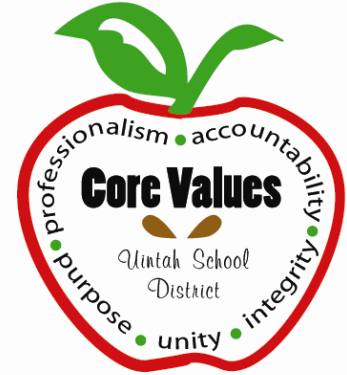


Core Values

- Professionalism**
- We treat all others with respect and courtesy, without exception.
 - We understand that respect isn't earned, it is only given.
- Accountability**
- We make things happen.
 - We know why things happen.
 - We take responsibility for what happens.
- Unity**
- We seek healthy debate.
 - We remember that, at the end of the day, we all want the same things for our students.
 - We don't criticize each other.
- Purpose**
- We focus our effort.
 - We maximize our resources.
 - We increase our motivation.
 - We make quality decisions.
- Integrity**
- We are painfully honest.
 - We are trustworthy.
 - We are transparent.
 - We follow through.
 - We give our best effort.
 - We understand that without integrity, nothing else matters.

Uintah School District

“Success for Every Student”



District Action Vision

School is a place that is...

Absolutely Safe,
where:

The staff and administrators are visible.
Everyone knows how to keep themselves and others safe at school.
Everyone is happy to be at school.

Based on the Core Values,
where:

We treat people and do things around here with:
Professionalism; Accountability; Unity; Purpose; Integrity

Collaborative,
where:

Continual, deliberate and purposeful collaboration results in
well-orchestrated teaching throughout the school.

Driven by Results,
where:

All decisions are justified by meticulously documented data that is
displayed on the wall somewhere.

Empowering,
where:

Staff and students willingly take risks and own results;
There is no micromanagement.

Focused on Learning,
where:

We know who's getting it and who's not all the time and
We take care of everybody.