

FY 2012 Benefit Percentage Estimates (Preliminary)

All Employees

FICA – 7.65%

Long Term Disability - .45%

Workers Compensation - .85%

Unemployment - .40%

Total – 9.35%

Benefit Employees Between 20 and 29.99 hours per week

All of the Above – 9.35%

Retirement – 18.32%

Life Insurance - .50%

PTO Days – Paid at 5 Days of Daily Base Rate

Longevity Incentive - \$1,500 +2.5% of Base Contract

Total – 30.67%

Benefit Employees Between 30 and 40 hours per week

All of the Above – 30.67%

Medical Insurance -	Single - \$4,600
	Couple - \$10,000
	Family - \$14,700
	Waiver - \$2,100

Total – 30.67% + Med Ins + PTO + Longevity Incentive